

# Insite

July 2024 Issue 23

## Meet the team at Belgrave House

Get to know the people behind the building  
with some stunning rooftop views from Victoria

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SUSTAINABLE  
STRATEGY TO  
SAVE ENERGY

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SUMMER PARTY  
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AN UPDATE FROM

# → Rhona Smith

Welcome to the July 2024 issue of our company newsletter, *InSite*. I am delighted to share the latest news, events and achievements with you.

Over the past quarter, we have secured several new contracts and successfully retendered existing ones. Notably, we won 71 Queen Victoria Street for CBRE, a testament to our innovative solutions and dedicated service. Additionally, we retained our partnership with Colliers and added One Curzon Street and 16 St Martins Le Grand to our portfolio.

These successes highlight the trust and satisfaction of our long-term customers, reflecting our consistent performance and strong relationships.

In this issue, we delve into a day in the life of Alfie Squires at Grainhouse, capturing his daily routines and responsibilities. This feature provides an insightful glimpse into the hard work and dedication that our team members exhibit daily.

In our Spotlight on a Site section, Belgrave House takes centre stage, exploring its significance and recent updates that enhance its operational efficiency and appeal.

Since its launch in 2021, Apprise has evolved significantly. This year, we plan to add health and safety tasks, permits to work and accident/near miss reporting. These enhancements will further streamline our operations and ensure a safer working environment.

Discover how JBS implemented a strategic energy management plan across the Colliers portfolio, aiming to reduce electricity by 30% and gas by 25% by 2030. Strategies included energy assessments, HVAC optimisation and lighting upgrades.

We are also excited to introduce Tom Amos, our new Business Unit Head. Tom brings director-level experience and a strong blend of technical and managerial skills, ensuring the success of Business

Unit 4. His leadership will undoubtedly drive further growth and innovation within the unit.

Our staff panel goes from strength to strength and, as always, and we celebrate our colleagues' advancements and promotions, well done to all.

This quarter, we extend our congratulations to the Employee of the Quarter winners and runner-ups, whose hard work and dedication have been exemplary. Congratulations to Steve and Tony Jackaman for their 15 years of dedicated service to JBS. Their long-term commitment and contributions have been invaluable to our continued success. In our community news, our Fantasy Football league has now come to an end. Congratulations to our winners - we look forward to next season. We also participated in the annual Dragon Boat Race and the Lloyd's of London Bike Ride. These activities not only strengthen our bonds as a team but also support our commitment to community engagement and wellbeing.

Lastly, our recent summer party, which also celebrated Paul Roberts' 60th birthday, was a fun event. Capturing the spirit of togetherness and fun that defines our company culture. The celebration was a wonderful opportunity for everyone to relax, celebrate our achievements and enjoy our successes together.

We look forward to more happy occasions in the future and hope to see you at our next event. Thank you for being a valued part of our business. ■

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**Rhona Smith, Associate Director,  
Business Development**



# New wins, retenders and losses

Our people's hard work has really paid off with some significant business gains and contract renewals. Congratulations to everyone involved!



71 Queen Victoria Street



16 St Martins Le Grand

## WINS

### 71 Queen Victoria Street

We are pleased to announce that JBS has been awarded the engineering services maintenance contract at **71 Queen Victoria Street**. The building is set behind Mansion House tube station and is within five minutes' walk from St Paul's Cathedral.

Account Manager Fred Graham said: "We look forward to continuing our relationship with CBRE. We are already in the process of mobilising

and recruiting two excellent engineers who will meet the demands of the building."

### 16 St Martins Le Grand

Our Business Development team is pleased to share that we have been re-awarded the contract for **16 St Martins Le Grand**, following the completion of the building's refurbishment. The site has been a part of Jaguar's portfolio since 2012

and we look forward to occupying the building again.

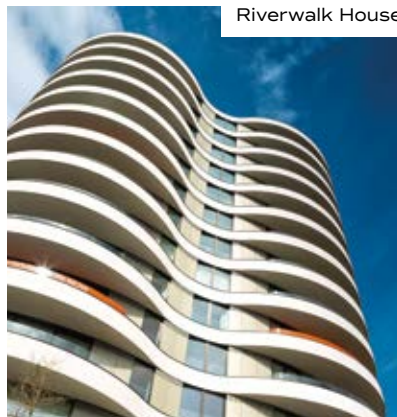
Moreover, we have secured a significant volume of new occupier contracts across our portfolio:

- JJJ Capital and Moore Capital at **One Curzon Street**
- Addison Lee at **The Point**
- Merlin L16 at **The Arbor**
- Stagwell at **Bluefin**
- Hitachi Rail at **One New Ludgate.** ■

## RETENDERS/ RENEWALS

Over the last quarter, the business development renewals team have worked hard to extend the contracts of the following sites:

- **90 Fetter Lane**
- **150 Cheapside**
- **St Botolph's**
- **Deepmind**
- **Wigmore Portfolio**
- **55 Ludgate Hill**
- **Centre Point**
- **1 King William Street**
- **Allen & Overy**
- **One Crown Place.**



Riverwalk House

## CONTRACT LOSSES

### Riverwalk House

Unfortunately, we have been unsuccessful in retaining the contract for the M&E services at **Riverwalk House**. Despite our best efforts, the client has selected an alternative provider for the new term. Thank you to the team at Riverwalk House for their efforts to date.

A DAY IN THE LIFE

# Alfie Squires

Site Manager



From keeping on top of vital daily checks to investigating the cause of overnight alarms, find out what life is really like as a Site Manager

We had a chat with Site Manager Alfie Squires at Grainhouse in Covent Garden. Alfie gave us an insight into his working day, and we got to know him a little better.

Alfie started in the engineering industry working for a small electrical company and then joined JBS almost nine years ago. Since starting with JBS, he has been based at three different sites and took on a Site Manager role in 2020.



## WHAT DOES A TYPICAL DAY LOOK LIKE FOR YOU?

A typical day starts with a quick catch-up with the security officers to make sure there were no issues overnight and then carrying out daily

plant checks. The rest of the day will be a mixture of planned preventative maintenance (PPMs), attending to reactive tasks or dealing with specialist subcontractors. As Grainhouse is a one-man site, I have to balance my time between being in the office and around the building completing tasks.

## WHAT DO YOU ENJOY ABOUT WORKING AT THE BUILDING AND WHAT ARE SOME CHALLENGING ASPECTS?

The building management team, tenants and I have built a strong working relationship, which has created a good atmosphere on site. Grainhouse was originally five individual buildings that have been reconfigured as one with a full refurbishment throughout, so it is an interesting building with lots of

# “I try to remain calm and think logically about what is causing the problem and how it can be resolved while keeping everyone updated on the progress of works”

character. We have had five tenant fit-outs completed in the last year – some of them at the same time, which created some difficulties with being able to carry out PPMs.

## HOW DO YOU HANDLE UNEXPECTED ISSUES OR EMERGENCIES ON SITE?

I try to remain calm and think logically about what is causing the problem and how it can be resolved while keeping everyone updated on the progress of works. As an example, we had multiple fire alarm activations overnight that were caused by water damage to several devices from a leak in the roof. This involved finding where the water was coming in, temporarily covering the equipment under the leak, isolating parts of the fire alarm and resetting the plant in the building.

## HOW HAS YOUR ROLE EVOLVED SINCE YOU FIRST STARTED AT GRAINHOUSE?

JBS's contract started around a week

before the building achieved sectional practical completion so we have gone from being a construction site to an occupied building in less than 12 months. This has meant that my role has constantly changed throughout the handover, defects liability period and CAT B fit-outs.

## WHAT SKILLS OR QUALITIES DO YOU THINK ARE ESSENTIAL FOR SOMEONE IN YOUR POSITION?

I think you have to be organised and plan any works out as early as possible and communicate with anyone in the building it may affect. I also think building a good relationship with subcontractors is very important and can make a huge difference on site.

## WHAT ADVICE WOULD YOU GIVE TO AN ASPIRING SITE MANAGER?

Ask lots of questions and try to get an understanding of all aspects of how the building operates. ■



## FUN FACTS...

**If you could have dinner with any historical figure, who would it be?**  
Winston Churchill.

**What's your go-to karaoke song?**  
I've never done karaoke, which I'm sure people are grateful for!

**If you were a superhero, what would your superpower be?**  
Teleportation, anything to avoid the trains!

**What's the last book you read or movie you watched that had you hooked?**  
I've been reading a lot of Lee Child books recently.

**If you could time travel, would you go to the past or the future?**  
Into the future to see how things have changed.



# BELGRAVE HOUSE



The building team

## SPOTLIGHT ON A SITE

# → Belgrave House

We visited Belgrave House in Victoria recently to find out more about the people behind this building. The site team is made up of Site Manager Paul Amphlett, Electrical Technician Maciel Tavares, Electrical Improver Jan Maguire, Fabric Technician Charlie Graham, Contract Support Administrator Julia Marzec and Apprentice Billy Mattocks. Jaguar first obtained the contract in July 2020 and the M&E services were then retendered in June 2023, resulting in the contract being secured for a further three years.

### WHAT DOES A TYPICAL DAY LOOK LIKE FOR YOU?

The team faces various challenges each day. Plantroom checks are carried out first thing, as well as checking for any reactive works raised overnight. The night security

team often picks up any jobs and, if necessary, places a call-out to one of the engineers. Julia arrives at 8am, raises any new works and assigns tasks to the team.

Site Manager Paul Amphlett spends a fair amount of his morning chasing for quotes or looking at new defects to see what can be done by the on-site team and, if necessary, gets in touch with the correct subcontractor. He monitors the BMS as he is mostly office based, so if there are issues, he can pick them up as they happen.

The usual day-to-day activities include checking RAMS are correct and issuing permits and the other admin duties that come with Focalpoint and Meridian.

Paul said: "With audit season just around the corner, Julia and I make sure reports are filed correctly and tasks are logged as they should be.

"The team is still relatively new to site, with me being here the longest at just over 12 months. There is a fair bit of training that goes on, as well as making sure engineers are aware of what lies within our borders of responsibility. I recently implemented plantroom ownership to give each member of the Belgrave House team some ownership and added responsibility. There are two separate CBRE teams also on site who support different tenants so we help out where we can."

### WHAT IS THE BIGGEST CHALLENGE IN THE BUILDING?

One engineer said: "Managing expectations of how quickly a service can be delivered. Sometimes the smallest part can have the longest lead time or a supplier may not be able to

## GENERAL BUILDING INFO

**Square footage:** 250,000ft<sup>2</sup>

**Number of floors:** Eight, including the roof

**Size of team:** Six people

**Shift patterns:** 7-4, 8-5, 10-7

**Chillers:** Two

**Boilers:** Four

**Cooling towers:** Two hybrid towers

**Generator details:** One for life safety equipment



attend immediately and, of course, there's the heating and cooling of the building. The exterior of the building is mostly glass, so temperatures are noticed straight away if there is a fault."

## WHAT ARE SOME INTERESTING FACTS ABOUT THE BUILDING?

One of the tenants has a bus on one of its floors which is used as an office space and meetings can be hosted inside.

With most of the equipment at Belgrave House coming to the end of its life cycle, investments are made into newer, greener technologies. From the roof you can see Wembley Stadium, the Houses of Parliament, the Albert Hall and the Shard.

Belgrave House



## HOW DID YOU GET INTO THE INDUSTRY?

**Paul:** "I started working in building services in 2021 with CBRE at Battersea Power Station and moved to JBS in June 2023."

**Maciel:** "I was advised by recruiters that I'd be a good fit with Jaguar after moving to the UK. Previously I worked in maintenance at a steel manufacturer in Brazil."

**Jan:** "I have always had a keen interest in what makes a building work and when I read about Jaguar, I jumped at the opportunity to join."

**Julia:** "A friend recommended me after I left the aviation industry."

**Charlie:** "I started working with my dad at 16 and then joined Jaguar after being recommended."

**Billy:** "My cousin recommended me after searching for an apprenticeship in college."

## DO YOU HAVE ANY ADVICE YOU WOULD GIVE YOUR YOUNGER SELF OR SOMEONE STARTING IN THE INDUSTRY?

**Paul:** "Be open to learning new techniques and embrace technologies. AI is already changing how a building is run."

**Maciel:** "If you work hard on your job, you will make a living. If you work hard on yourself, you will make a fortune."

**Jan:** "It's always good to get a trade under your belt, use your experience to propel you forward and don't be afraid to get involved."

**Julia:** "Be confident in what you are doing and aspire to improve every day because as they say, Rome wasn't built in a day."

**Charlie:** "Be mindful of how some jobs affect more than your immediate area."

**Billy:** "Be confident in your choices and be wary about whose advice you take." ■



## FUN FACTS...

**Do you have a hidden talent?**

**Paul:** Surfing

**Maciel:** Cycling

**Jan:** Expert in Lego

**Julia:** Horse riding

**Charlie:** Making music with my band

**Billy:** I am always first pick at five a side

**Last series you watched?**

**Paul:** *Curb Your Enthusiasm*

**Maciel:** *Friends*

**Jan:** *Baby Reindeer*

**Julia:** *Bridgerton*

**Charlie:** *The Boys*

**Billy:** *How To Get Away With Murder*

**What new skill would you like to learn?**

**Paul:** Stand up paddle boarding

**Maciel:** Juggling

**Jan:** How to drive

**Julia:** I would love to learn how to fly a light aircraft and possibly get a light aircraft pilot licence

**Charlie:** Coding

**Billy:** How to fly a plane

**What was the first concert you ever attended?**

**Paul:** The Southport Weekender in 2001

**Maciel:** Carlos Santana

**Jan:** Chase and Status

**Julia:** D Block Europe

**Charlie:** Jake Bugg

**Billy:** Jack Harlow

**If you could trade places with someone for a day, who would it be and why?**

**Paul:** Travis Kelce for the benefits he has being a professional athlete

**Maciel:** Javier Milei, the Argentinian president, for the chance to make change

**Jan:** Ant from Ant and Dec for the glory

**Julia:** Gordon Ramsay, because he can cook and has money

**Charlie:** Someone with a beach front property

**Billy:** Elon Musk because he's rich

## GET TO KNOW YOUR NEW BUSINESS UNIT HEAD:

# Tom Amos

As I am sure many of you are aware, our new Business Unit Head, Tom Amos, recently joined Jaguar in April to support our growing business. We sat down with Tom to get to know more about him and find out how he is getting on.

### TELL US A BIT ABOUT YOUR CAREER SO FAR

I started as an apprentice doing domestic electrical work and was offered the opportunity to join the shift team at Goldman Sachs, not knowing what it involved. I have to admit, I fell into it by chance, but once I saw what it was about, I thrived on the pressure of delivering the critical service the industry provides. I always sought to improve my knowledge and experience, which led to similar roles in other blue-chip buildings and eventually providing consultancy for several years. About three years ago, I decided to return to the service provider side, taking responsibility for a division and now a business unit at the best M&E firm in London!

### WHAT ARE SOME OF THE KEY PROJECTS YOU'VE WORKED ON IN THE PAST?

I was AP for multiple shutdowns at Goldman Sachs when commissioning new HV generators and supervision on a major 10-floor fit-out project in their European HQ.

I had ownership of the technical operational mobilisation of a 250,000ft<sup>2</sup> office building with 191 high-end residential apartments on

behalf of both the contractor and the client.

I managed the tender exercise on behalf of the client for multiple large portfolios, including the Crown Estate.

And I also had ownership over the delivery of mechanical, electrical and fabric contract for 51 London Fire Brigade stations.

### WHAT MOTIVATED YOU TO JOIN JBS?

I have always been aware of the great reputation Jaguar has throughout the industry, so once I became aware of the role I didn't need to think twice to pursue it. My experience so far has exceeded even the very high expectations I had. Everyone has been unbelievably helpful and the processes and organisational structure in place make it a pleasure to come to work.

### WHAT ARE YOUR MAIN GOALS AND PRIORITIES FOR THE NEW BUSINESS UNIT?

My priority is to ensure I have a firm understanding of our buildings, clients and the deliverables we are committed to. The goal will be to continually remain true to our company ethos and grow the business unit sustainably through consistent good delivery. I like to think I am supportive and encouraging. I wouldn't ask anyone to do anything I haven't or wouldn't do myself.

### WHAT ARE SOME OF YOUR HOBBIES AND INTERESTS OUTSIDE OF WORK?

I can't profess to have any exciting hobbies like skydiving or anything like that. When I am not chauffeuring my wife and daughters around, I like to drag them around a museum or place of interest as I am a bit of a history buff. Otherwise, I always feel at home in the pub or watching cricket.

### WHAT'S SOMETHING INTERESTING ABOUT YOU THAT MOST PEOPLE WOULDN'T KNOW?

I was an extra in the film *The Firm* – you can just about make me out on the back of the DVD. I was also selected to be a ballboy at the Wimbledon tennis championships in 2004 but stupidly broke my arm the week before. I was instead offered the opportunity to be the Head Referee's assistant for the two weeks, which mainly involved getting drinks and bananas for the players. I also formed part of the guard of honour that year in the women's final for Maria Sharapova.

### HOW DO YOU BALANCE WORK AND PERSONAL LIFE?

The very nature of our business and industry can make it hard to switch off, but quality time with family and friends is precious and if you don't make the time and feel refreshed, I believe your quality of work will only suffer. ■

**“Everyone has been unbelievably helpful and the processes and organisational structure in place make it a pleasure to come to work”**



Tom Amos



# Projects

# Update

## BUSBAR REPLACEMENT - 1 NBP

**Building name:** 1 New Burlington Place

**Client:** JLL

**Project duration:** Three months

### Project Summary

Jaguar Projects was tasked with replacing the existing rising and vertical busbar infrastructure serving the life safety generator, located on the roof.

The existing aluminium busbar was damaged following water ingress into the rooftop riser. Following intrusive surveys, the entire busbar was condemned, and a full replacement was proposed.

The existing busbar was a 2500A low voltage 3P-N-PE EAE Elektrik Busbar and serves the main LV switchboard in the event of loss of DNO supplies. The busbar connects to a transition box at Level 6 within

the service riser and is then installed vertically to the basement level where it then runs horizontally into the main LV switchboard.

The challenge was to maintain building operations effectively without disruption to tenants during normal working hours, and with noisy works kept to specific timeframes due to local residential properties.

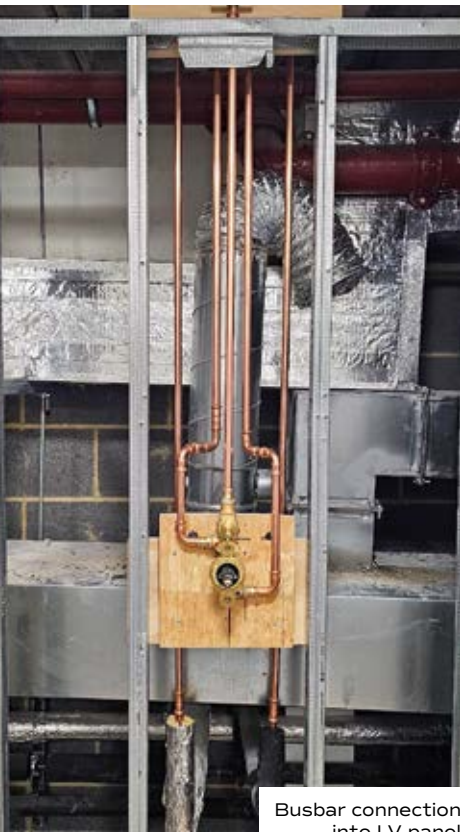
Due to difficulties presented by the installation of the existing busbar, the team faced significant challenges, so a detailed design was undertaken to reduce this and minimise the impact of the works to the building fabric. To facilitate



Busbar connection

the works, elements of LTHW and CHW were required to be cut out, and fire stopping had to be penetrated through the building.

Despite facing challenges due to the ongoing water ingress within a listed building, JBS was able to complete the project with only minimal delays, and within budget. ■



Busbar connection into LV panel

## SHOWER UPGRADES - MOOR PLACE

**Building name:** Moor Place

**Client:** Savills

**Project duration:** Two months

### Project Summary

Jaguar Projects was tasked with upgrading the male and female shower facilities in the basement of Moor Place. The original showers, installed during the base build, had deteriorated and were delivering only 40% of the designed flow rate. The project aimed to restore the flow rates to the original design specifications.

To minimise disruption to tenants, the shower facilities were closed for eight weeks to allow for comprehensive renovations, including opening up the riser and back-of-house areas. Despite the challenges, JBS successfully completed the project within the allocated timeframe and below the initial budget. ■



Finished showers

## CEILING TILES AND ACCESS PANELS

There has been an increase in the number of accidents, incidents and near-misses reported to the H&S team in relation to the removal and reinstating of ceiling tiles and access panels. The H&S team has received reports of five accidents and one near-miss involving ceiling tile and access panel operations since January 2024.

We are therefore asking site teams to be more vigilant when working with ceiling/access panels, by:

- Ensuring the correct measures are in place before works commence.
- Using the correct PPE and equipment for the task you are completing.
- Following procedures for the tasks.
- Reviewing the JBS risk assessment and other relevant documentation for the task being undertaken.
- Making sure you have received the appropriate training to complete the task safely.

If you have any concerns or queries in relation to the above, feel free to contact the team, who are always happy to help.

# Health & Safety Update

## NO FALLS WEEK (13TH - 17TH MAY)



Jan Maguire

JBS was proud to recognise and actively participate in No Falls Week (13th - 17th May). To demonstrate our commitment to the safety of our staff and the importance of preventing falls, we requested that site teams shared examples of safe working at height practices.

We are delighted to announce that Jan Maguire of Belgrave House has been randomly selected as our winner for the No Falls Week prize draw.

While completing ladder inspections on site, Jan identified an excessive gap within the metal hoop ladders. Since identifying this potential issue, temporary warning signage was installed and a quote was raised with a specialist subcontractor to fix it.

Congratulations Jan, you will be sent a £50 voucher!

Thank you to everyone who participated in the competition, it's greatly appreciated. ■

## TRAINING

### CONFINED SPACES SUBCONTRACTOR TRAINING

As well as training all Site Managers, Supervisors and Account Managers, the H&S team recently conducted a Confined Spaces Awareness and Entry Management course for our Water Treatment Consultants and subcontractors.

The course was presented to Hydrocert, Osiris, Sayvol and Socotec, with Directors and Managers from the companies in attendance, and was very



successful. The training course aimed to ensure our subcontractors are aware of our standards and minimum requirements when entering areas

that are deemed as confined spaces (e.g. water storage tanks) on site.

### PERMIT TO WORK TRAINING

More than 90 employees have sat and passed the JBS Permit to Work (PTW) training course since January. The H&S team runs monthly PTW training courses so if you believe you or a fellow employee requires the training, please contact Estelle Hamilton, HR Advisor, who can book you on to an upcoming course.



**AWARDS & ACHIEVEMENTS**

Top: Saffri Mitchell, Garry McHeath, Lauren Jackaman, Matilda Speer  
Below: Louise Davies, Adam Johnson-Charge

**ROSPA GOLD AWARD, GOLD MEDAL & SAFECONTRACTOR CERTIFICATE**

The JBS H&S team has successfully obtained the RoSPA Gold Award - this was awarded in March 2024. As JBS has now achieved RoSPA Gold for five consecutive years, the team was also granted the RoSPA Gold Medal - a great achievement for the business!

The H&S team has also recently been awarded SafeContractor Accreditation for 2024-25. All updated certifications can be downloaded from SharePoint - please ensure your notice boards are up to date. ■



**ISO 45001 RECERTIFICATION AUDIT**

In May, JBS had an external BSI 45001 Occupational Health & Safety Management System audit and received no nonconformities or opportunities for improvement. This is the sixth successful BSI 45001 audit with no findings.



**H&S AUDIT AND INSPECTIONS**

The team has completed 58 audits and inspections across JBS sites since the beginning of 2024 and is on track to audit every site at least once before the end of the year.

Congratulations to Andrew Chattalis, Technical Services Manager at One Crown Place, who received an outstanding score of 98.44% during his recent H&S audit and inspection. With only one action raised throughout the audit, the H&S team was very impressed with Andrew's management of the site. Keep up the good work Andrew - a £50 Gateway voucher is on its way to you!



Andrew Chattalis

# Employee of the Quarter

Well done to our winners and runners-up for July's Employee of the Quarter. We received excellent examples of outstanding work and going the extra mile for the business. Congratulations to everyone who won this quarter!

## WINNERS

Congratulations to our first winners, **Zinedine Anderson** and **Tiberiu Burzo** from the Wigmore Neighbourhood. Zin and Tiberiu were able to get their client out of a difficult situation after a tenant's climate control stopped working on one of the floors and both engineers went out of their way to source the hard-to-find parts to repair the FCU. The client emailed to thank Zin and Tiberiu for their work over the past six months. Great work to both!

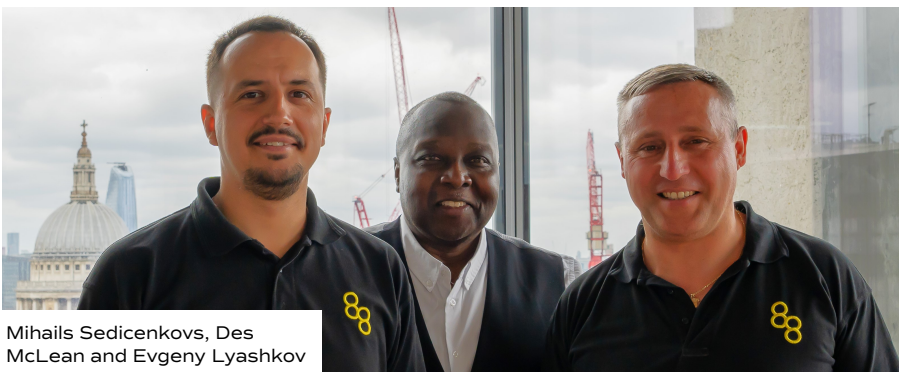


Zinedine Anderson

Well done to **Des McLean, Mihails Sedicenkovs** and **Evgeny Lyashkov** from 88 Wood Street for their outstanding work. A leak was found at 2am on the third floor, which made its way down to reception. Mihails was on call and arrived at the building within 30 minutes of being notified. He isolated the leak and began the

long task of clearing it up. Without his rapid response, significant damage could have been caused. Des headed to site immediately to assist Mihails and take charge of the situation, making sure the electrics affected were isolated and action planning what needed to be done next. Evgeny and Mihails worked tirelessly all day, wet vacuuming the areas affected to make sure that they were presentable for viewings. Congratulations Des, Evgeny and Mihails!

The Engineering Manager at Angel Court commended **Adam Condon's** work during the recent shutdown. This was the first time Adam had this responsibility and he successfully coordinated with the JBS Technical Team, specialist subcontractors and other engineers to manage all required documentation and client requirements. Additionally, he supported the client during the building recovery checks to ensure a smooth return to BAU. Even after the engineers had left, Adam assisted with a tenant request regarding a no-power issue with their desktop. Amazing work, Adam! 🟡



Mihails Sedicenkovs, Des McLean and Evgeny Lyashkov



Adam Condon

## RUNNER-UPS

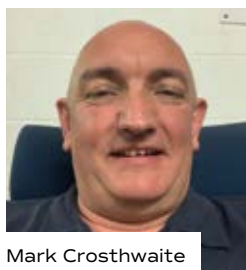
The first runners-up are **Martin Sparkes** and **Colin Daniell** from Allen & Overy, who assisted with the decorations for the Day One celebrations in A&O's Marketing in April. They worked late into the evening and had a great attitude to this ad hoc request - their willingness to go above and beyond their regular duties made a significant impact.

Congratulations to **Mark Crosthwaite** at One Knightsbridge Green who recently received excellent feedback from the client.

Well done to **Peter Jefferies** from CityPoint for his excellent feedback received from an occupier within the building: "Thank you to Peter. He helped me get my cupboard unlocked within less than two minutes - who needs a locksmith when you've got good old Peter?"

Also from CityPoint is **Nick Allcorn**, who was praised for his hard work and received excellent client feedback.

**Voting has now reopened and you can nominate your Employee of the Quarter via The Gateway: Gateway - Reward and Recognition. Please submit nominations by 4th October 2024 for your vote to be counted.**



Mark Crosthwaite



Peter Jefferies



Yassine Houssain



Salih Huseyin



Sam Broomfield



Gordon Squires



Reda Alhousaini



Sydney Mason



Simon Ruck



Pablo Da La Torre



Sid Newbon



Will Kendal



Michael Dodsworth



## TECHNICAL QUESTION WINNER

We had a record number of more than 50 entries for this quarter's technical question. Thank you to everyone who entered and well done to everyone who answered correctly.

As a reminder, April's technical question was:

What is a MFSD?

Answer: **Motorised fire and smoke damper.**

### TECHNICAL QUESTION

JULY'S TECHNICAL QUESTION IS:

**Assuming a unit cost of 0.22p per kWh, what would cost the most money to run?**

- a. A 60W lightbulb for 12 hours
- b. A 3kW kettle for five minutes, four times per day
- c. A 10kW electric shower for five minutes

Log in to The Gateway and send us your answer by 4th October 2024 to be in with a chance of winning. All correct entries are submitted into a prize draw and the winner is picked at random. Anyone can enter, even if you're not an engineer - just answer the question and submit!

Well done to **Jason Bragg** from Premier Place for submitting the correct answer! A voucher is on its way to you via The Gateway.



# Promotions

## THREE PROMOTIONS TO ASSOCIATE DIRECTORS

We are delighted to announce three recent promotions within Jaguar.

Congratulations to **Sid Newbon**, **Will Kendal** and **Michael Dodsworth** on their promotions to Associate Directors. With a total of 11 Directors now leading JBS, these are significant promotions that reflect JBS's commitment to recognising and rewarding talent.

We are confident that Sid (Business Unit Head), Will (Technical Department) and Michael (Finance Department) will all continue to contribute significantly to the ongoing success of the business. Congratulations to all!

We are also thrilled to announce some more recent promotions within our team.

**Yassine Houssain** has taken on the role of Site Supervisor at Landsec, while **Salih Huseyin** has stepped up as Site Manager at The Stage.

**Sam Broomfield** has completed his apprenticeship and is our Electrical Technician, also at The Stage.

**Gordon Squires** has advanced to Support Engineer Supervisor.

**Reda Alhousaini** has become Mechanical Technician at New Fetter Place/1 Plough Place.

In addition to these achievements, we are excited to share more promotions: **Ben Smith** has moved from the Roving Engineering team to a permanent position as Electrical Technician at Paddington Estate.

**Sydney Mason** has progressed to Site Based Admin at Nova. **Christian Cooney** has been promoted to Site Manager at One Curzon Street.

**Terri Robinson** has taken on the role of Electrical Technician at St Botolph's Building. **Simon Ruck** has advanced to Site Supervisor at 80/100 Victoria Street and **Pablo Da La Torre** has stepped up as Site Supervisor at Hylo.

Congratulations to everyone on their new roles! ■

# An InSite into our Community OnSite



## STUART'S BIKE RIDE FOR LEUKAEMIA UK

Stuart Chapman at 5 Merchant Square is taking part in the 103-mile Ford Ride London cycling event in May in aid of Leukaemia UK. Stuart started at Victoria Embankment, through to Essex, and finished at Tower Bridge in six hours 53 minutes. Donate at [2024fordridelondon.enthuse.com/pf/stuart-chapman-d1166](https://2024fordridelondon.enthuse.com/pf/stuart-chapman-d1166)



The JBS team

## LLOYD'S OF LONDON BIKE RIDE

Once again, the Jaguar team took part in the Lloyd's of London Charity Bike Ride. This is an annual event in aid of the Army Benevolent Fund. Our enthusiastic team of eight cyclists rode from Lloyd's of London to Whitstable - an impressive 70 miles - and raised more than £8,500!



## DRAGON BOAT RACE

Amazing work from our dragon boat race team! This year we dressed as Oompa Lompas and our drummer, Tilly, was Willy Wonka! Despite a very grey and rainy evening, spirits were high. Overall we came ninth out of 21 teams. Well done to Tilly, Demi, Bryony (who landed in A&E after the event) Jade, Andrea, Chris, Phoebe, Sal, Johnson, Paul, Joao, Khushal, Aidan, Sam and Ranjit.

### LONG SERVICE

## MARKING OUR PEOPLE'S BIG MILESTONES

Over the last quarter, several JBS employees have reached significant milestones at the company.

Congratulations to **Steve and Tony Jackaman** for reaching 15 years at Jaguar. Steve first started at Jaguar as a Site Manager and then

progressed to Operations Director. Tony joined Jaguar as an Energy Manager, then became Head of Technical Services in 2016, before reaching Director level in 2018.

Well done to **Vernon Alphonse**, Capacity Manager at L&R portfolio, for reaching 10 years in service. Vernon has spent most of his time as a Capacity Manager and has also worked at Paddington Estate. **Laverne Lindo** also marks 10 years

at JBS. Laverne started at JBS as a Site Administrator at Millbank Tower before transferring to One America Square.

Account Manager **Richard Horton** has also achieved 10 years at Jaguar. Richard has spent time at St Martins Le Grand, Nova and as a Capacity Manager before progressing to Account Manager in 2020.

Congratulations to all on these impressive milestones!

# Fantasy Football

As the fantasy football season has now finished, we wanted to take a moment to congratulate everyone on a fantastic and competitive year.

Special congratulations to Iain McDougall who came first by a whopping 74 points, winning a tidy £100! Commiserations to Mark Williams and Anthony, who were

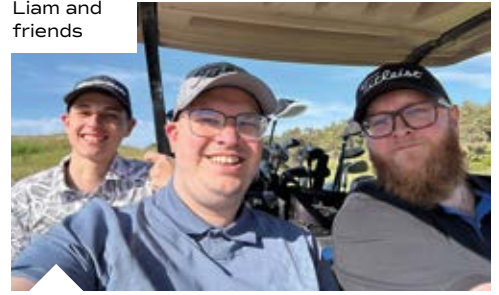
strong runners-up finishing in second and third place.

The top scorer of the season was Cole Palmer who ended up with a humongous 244 points – he certainly could be a popular pick next season.

Thank you once again for everyone participating and we look forward to another exciting season next year. Until then, enjoy your summer!



Liam and friends



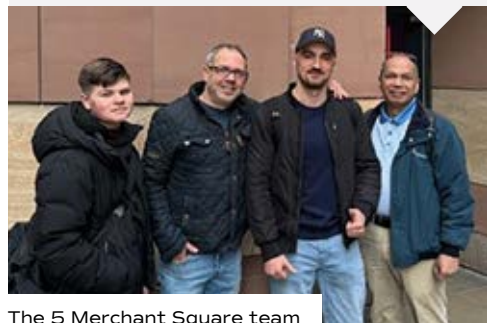
## LIAM BAMBRIDGE CHARITY GOLF DAY

On 27th July, Liam Bambridge, one of our Projects Managers, will take on the Macmillan “Longest Day” golfing challenge. Liam will be playing 36 holes of golf starting at 7am. He said: “My fiancée’s mum is in an ongoing battle with terminal cancer and Macmillan and their nurses provide support every day.” Find out more at [longestdaygolf.macmillan.org.uk/Team/thegolfbums](https://longestdaygolf.macmillan.org.uk/Team/thegolfbums)

## GREAT FUN, NO PUTTS ABOUT IT!

Some of the team at 5 Merchant Square spent the evening at Puttshack after winning the Employee Appreciation Day prize draw. Site Manager Stuart Chapman said: “The team had a great evening.”

If your site has been lucky enough to be picked, make sure you attend by 23rd August!



The 5 Merchant Square team

Rank	Team and manager	GW	TOT
1 ●	<b>iCanSeeYourArsenal</b> Iain McDougall	69	2569
2 ▲	<b>Mount Rashmore</b> Mark Williams	90	2495
3 ▼	<b>Gravity</b> Gravity Iwere	68	2489
4 ▼	<b>Brokeback Mountain</b> Adam Nguyen	68	2483
5 ●	<b>Flying Without Ings</b> Adam Johnson-Charge	51	2411
6 ●	<b>Marcus N'yaaasshford</b> Lauren Jackaman	73	2369
7 ●	<b>Crescent moon</b> Fadul Fadul	79	2331
8 ▲	<b>Paqueta Crisps</b> Ross Carter	57	2302
9 ▼	<b>S.T.E.V.O</b> Paul Stevens	53	2301
10 ●	<b>COYH!!</b> Stuart Cross	75	1922

## CHRIS EATON WINS SAVILLS EMPLOYEE OF THE QUARTER AWARD

Congratulations to Chris Eaton from Warwick Court who has been elected as Employee of the Quarter by the Managing Agent. Chris received a voucher from Greg Dugdale, the Engineering Manager at Savills.



Savills client and Chris



Steve Jackaman



Tony Jackaman



Vernon Alphonse



Laverne Lindo



Richard Horton

# → Staff Panel update

The Staff Panel wanted to share some updates and announcements regarding recent developments within the company.

Firstly, thank you to everyone that responded to our company-wide survey regarding after-work activities. We have identified that activities people would enjoy are:

- Quiz nights
- Netball
- Five-a-side football
- Sports day
- Run club
- Company-wide sweepstakes.

We will be generating another survey soon to seek further specifics relating to the other activities identified.

During our meeting, we realised that the company-wide sweepstake was something we could implement straight away as the Euros were starting. We received a good number of responses, which meant the total prize fund at the end was £830 which was split between first to fourth place.

As Spain came in first place, we would like to congratulate our winners:

- Kevin Cudworth
- Ryan Joseph Crasto
- Sean Flint.

Following the survey we also found that members of staff were keen to have more charity days as an option of events. This is something that we liked the idea of and will be discussing further/seeking guidance on in our next staff panel meeting.

The Panel discussed entry to activities such as the dragon boat race and five-a-side football that are yearly events and usually done on a first-come first-served basis.



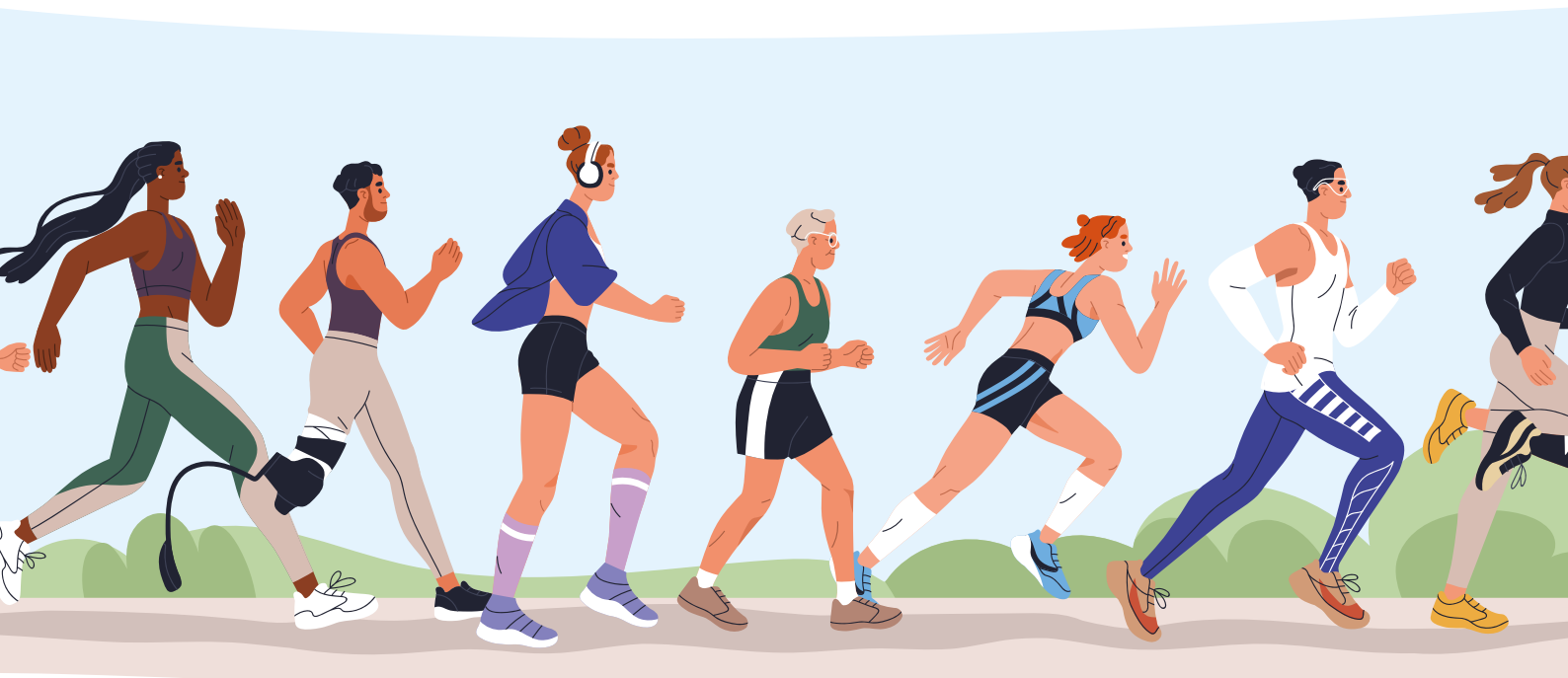
We have found that this has meant a lot of people end up missing out due to not being near a PC when the email goes out.

We have therefore suggested that this is done by a randomiser instead so that the entry email can stay open for longer, giving members of staff a fair chance.

Our last topic in the meeting was options for the Christmas party; feedback has been provided to the Social Committee. The Christmas venue is soon to be booked, so please keep an eye out for the email invite.

We are still looking for new members to join our Panel. If you are interested in joining or would like to join as an observer for one of our meetings, please get in touch.

All feedback and suggestions are appreciated as we strive to enhance the employee experience. Please feel free to reach out to the Staff Panel with your thoughts or ideas via email at [staffpanel@jbs-ltd.co.uk](mailto:staffpanel@jbs-ltd.co.uk) ■





# Happy birthday to our → Managing Director, **Paul Roberts!**

Thank you all for celebrating Paul's 60th birthday at Piccolino and we hope you had a fantastic time. It was great to catch up with everyone, including retired members of JBS and many new faces.



# We want your discounts to make you 'appy!



SmartSpending

We've launched the SmartSpending™ app for **The Gateway** so you can use all of the great discounts you get from us at **The Gateway**, anywhere and at any time.



Go to the app store, search 'SmartSpending', download and log in with your **The Gateway** details today. Or scan our quick code to download even faster!

